



Gill Raker Gazette

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Editor: Lauren Andrews

President's Message – "It's okay to make mistakes"

In my previous column, I suggested that listening to and learning from others is a simple but important first step toward providing everyone the opportunity to pursue a productive and fulfilling career in the fisheries profession. What are the next steps?

Like many of my colleagues who promote diversity, equity and inclusion (DEI) in our profession, I came to this work as an interested lay person and aspiring ally to those less privileged than me. I'm not a DEI professional. Further, I worked for well over a decade without even being challenged with the idea that our professional workforce didn't look anything like the population as a whole—and that maybe it should.

I have spent a lot of time over the past two years learning and thinking about how to increase DEI in settings ranging from my own small aquatic science department to AFS as a whole. The phrase "drinking from a firehose" is probably overused, but it's an appropriate analogy. From cultural competency to unconscious bias to environmental justice to the difference between equity and equality, there is a lot for a beginner to absorb.

However, I have encountered a few basic concepts repeatedly in discussions and readings that can guide next steps. To give credit where it is due, these first two concepts were at the top of my mind because I had just re-read Cassidy Miles' column in the November 2021 issue of Fisheries.

Get out of your comfort zone. Become comfortable with the uncomfortable, and seek opportunities to talk with people who may not share your identity. Most DEI trainings I have attended start with this guidance. This can be as simple as choosing to sit at a table with people you don't know at a professional conference, even when it would be more comfortable to sit with your friends. I've been guilty of choosing the latter more often than not in my career, but this habit was broken when attending a conference in Spain a few years ago at which I knew only the three other people I traveled with. I had enlightening conversations with professionals from around the world—many of whom did not look like me—even though striking up those conversations was uncomfortable at first.

It's okay to make mistakes. A big source of discomfort comes from the fear of making a mistake. What if I pronounce someone's name wrong? What if I don't use the pronouns someone prefers? What if I accidentally say something offensive? As a perfectionist with a small comfort zone, these possibilities have always been convenient excuses for me not to engage in conversations that provide opportunities to listen and learn from others. People are very forgiving if you are willing to admit a mistake and ask for help in getting it right. You just need to forgive yourself!



President's Message (continued)

One size doesn't fit all. I learned this lesson early in my career in the context of aquatic resources conservation and management. Sometimes we need a powerful, top-down tool like the Endangered Species Act to reach a conservation goal, but often we can make progress on the ground through locally based collaboration, if everyone is willing to listen, learn, and build trust. In decades of this type of work, I have found that the best solutions emerge when sound science, policy, and guidance from higher institutional levels are interpreted and applied appropriately in the local setting—by local stakeholders.

I don't yet have the experience to know whether this approach will also be effective at addressing DEI challenges, but the invited speakers at last year's chapter meeting provided evidence that it might. For example, my colleague Kamberlee Allison showed how our small nonprofit voluntarily implemented effective DEI initiatives in our intern program, despite the constraints of doing so in a small, rural community.

Getting it right isn't for the faint-hearted. Credit for this concept goes to Marcia Page, co-founder of Värde Partners, an investment firm. She wrote about the challenges of implementing workplace DEI initiatives in a World Economic Forum blog in 2019. Even though her key recommendations were developed for the world of investment banking—a lot different than our world—they are all relevant to us. In a nutshell, 1) enable everyone to bring their true self to work, 2) mitigate unconscious bias in hiring, 3) provide learning opportunities and leadership development, and 4) draw out emerging talent and empower them through mentoring. She acknowledged the long-term commitment required to fully implement these recommendations but clearly articulated the benefits to the bottom line in her industry.

Encountering this last article was heartening. WDAFS conducted an implicit bias training at its 2021 meeting, and two of the cornerstones of our chapter's work have long been leadership development and mentoring. So, we are already doing some of the hard work Page recommended. We can each make that work a little easier by keeping these concepts in mind, especially the one about humility; be willing to make a mistake along the path toward getting it right.

Rob Van Kirk
(he/him/his)
ICAFS President



Announcing the 2023 Joint Western Division – Idaho Chapter AFS Annual Meeting!

May 8-11, 2023 at the Boise Centre in Boise, Idaho



Theme - Managing Aquatic Ecosystems and Shifting Baselines: Challenges and Opportunities

Nearly one-quarter into the 21st century, fisheries professionals are challenged as never before by a changing climate. In terms of managing aquatic ecosystems, Dr. Daniel Pauly coined the term “shifting baselines” to refer to the loss of perception of ecological change from one generation to the next; for the purposes of this meeting, we use the term to refer to unrelenting transformation of the earth’s climate that will likely continue for many decades and that will clearly require seismic shifts in how we manage and conserve aquatic ecosystems. A new thought process is emerging to address fisheries and wildlife management and conservation in the face of such dramatic climate change: Resist-Accept-Direct (RAD). Resist represents the traditional practice of implementing actions to counteract changes and restore ecosystems to prior conditions. Accept is when decisions are made to allow ecological conditions to change without implementing restoration actions, perhaps to divert energy away from “lost causes” and focus efforts where positive outcomes are more achievable. Direct is attempting to forecast future conditions and implement actions that attempt to steer ecosystem changes so that some sort of ecological function persists, though the former ecosystem may not. Three plenary speakers and other invited speakers will provide a forum to explore RAD and other resource management frameworks from various avenues of research, management, and conservation.



2023 Joint Annual Meeting (continued)

Plenary Speakers



Dr. Frank J. Rahel holds a Ph.D. from the University of Wisconsin-Madison and is currently a Professor of Zoology & Physiology at the University of Wyoming where he teaches fisheries management and ichthyology. His research involves fish ecology and fisheries management, with particular interests in invasive species, climate change, fish-habitat relationships, and landscape ecology. Recently he has been involved in developing the Resist-Accept-Direct (RAD) framework for managing the biological and social aspects of fisheries in a changing climate.



Dr. Mary Donovan is a Professor at Arizona State University. She is a quantitative spatial ecologist focused on applied questions that inform conservation and management of coupled human-natural systems. She studies coral reef status and trends by applying quantitative spatial science alongside practitioners and stakeholders who are implementing management and policy. Her research includes studies on complex ecological dynamics, local and global impacts on reefs, marine spatial planning, invasive species, fisheries, and ecological resilience.



Dr. Amy Teffer is a fisheries biologist and disease ecologist working with the USGS Northeast Climate Adaptation Science Center at the University of Massachusetts Amherst. She studies the cumulative impacts of climate change and human disturbances on fish and ecosystems across environmental gradients and scales. Her most recent work is focused on pathogen impacts on wild salmon and trout, climate-adapted fish production and stocking, and coastal habitat restoration to promote healthy ecosystems and thriving diadromous fisheries. With coproduction at the core of these efforts, she partners with managers and stakeholders to fill knowledge gaps and find solutions to the challenges facing fishes. She is dedicated to improving equity and balance in the process and outcomes of her work by integrating creativity, humor, and compassion.



**WESTERN DIVISION
AMERICAN FISHERIES SOCIETY**
MANAGING AQUATIC ECOSYSTEMS AND SHIFTING BASELINES
CHALLENGES AND OPPORTUNITIES
BOISE, ID 2023

2023 Joint Annual Meeting (continued)

Workshops on Monday, May 8 (lunches not provided; sign up during registration)

Western Beaver Restoration Summit (8am – 5pm)

Organizers: Matt Corsi and Cory Mosby, Idaho Department of Fish and Game, and Josh White, U.S. Fish and Wildlife Service

This workshop will convene a diverse group of natural resource professionals to discuss ongoing efforts to enhance riparian and mesic habitats through low-tech, process-based restoration techniques, beaver translocation, and beaver mimicry. This practice has gained considerable momentum during the past five years, and this meeting will serve as an opportunity for collective professionals to: 1) grow a professional network to better deliver mesic and riparian restoration across jurisdictional boundaries at meaningful scales; 2) understand the biggest gaps in science and monitoring related to implementation of this approach; and, 3) identify a collective path moving forward. This new level of regional coordination will help participants and other practitioners implement these tools in areas offering the greatest conservation return while minimizing potential adverse impacts to downstream water users and special status species. This workshop broadly welcomes professionals working in the fields of fisheries, wildlife management, rangeland management, and habitat restoration.

Primer on the Human Dimensions of Fisheries Management (8am – noon)

Instructor: Kenneth E. Wallen, University of Idaho and the Idaho Department of Fish and Game

What is this thing called human dimensions? This primer on the human dimensions of fisheries management will help answer that question with a half-day workshop to introduce the research and engagement facets that comprise HD. Fisheries managers, practitioners, decision makers, and students deal with various people-related challenges but may lack the knowledge or experience to frame management and conservation problems more broadly to include their human dimensions. The purpose of the workshop is to provide a platform for natural resource professionals—in and out of the human dimensions field—to interact in a way that facilitates mutual understanding of what types of questions are asked, the techniques used to answer those questions, and how both are useful to applied, problem-solving focused management. The workshop will consist of: (a) short lectures to introduce the language and foundations of HD, (b) Q&A and participant discussion, (c) case study examples, and (d) a research and/or engagement development clinic.

Everything you ever wanted to know about monitoring stream temperature but were afraid to ask (8am – noon)

Instructor: Francine Meija, US Geological Survey

Human activities and climate change are warming rivers, affecting water quality and threatening ecologically, economically, and culturally important coldwater species. Recent increases in data and advances in high-frequency sensors, remote sensing and statistical approaches have greatly expanded the breadth of knowledge regarding water temperature. Although this increase in data and approaches creates opportunities, it also presents challenges that need to be understood to effectively answer relevant management and scientific questions. This half-day workshop is designed to give a broad overview of the ever-expanding data and technology associated with monitoring water temperature. We will discuss how to select approaches that best address the research and management need while considering data availability, scale of application, cost, and logistical and technological limitations. We hope to generate active discussion among participants. Bring your water temperature questions!



2023 Joint Annual Meeting (continued)

Workshops on Monday, May 8 (continued) (lunches not provided; sign up during registration)

Using Program R in Fisheries Science: A Primer (1pm – 5pm)

Instructor: Shannon Blackburn, Montana Fish, Wildlife, and Parks

This half day course is for students who want to use R to estimate basic population dynamic rates. Students will learn concepts and code from Introductory Fisheries Analyses with R by Dr. Derek Ogle using a hybrid of lecture, code demonstration, and hands on exercises. Students will use R to construct and apply an age-length key to estimate ages of individual fish from their lengths, estimate mortality rates and compare rates among groups, fit a von Bertalanffy growth function (VBGF) and compare function parameters among groups, and fit several stock-recruitment functions.

Drones and Remote Sensing in Fisheries Science (1pm – 5pm)

Instructor: Daniel Auerbach, Washington State University

This workshop will cover a wide array of drone and remote sensing related topics. Attendees will receive an overview of available drone technology, learn what type of data each family of drones collects, learn how to select drones and associated software, be exposed to the management and analysis of remotely sensed data, and learn what is required in designing/implementing a remote vehicle study. The first few hours will be held in the classroom and include hands on activities and demonstrations of software. The second portion of the workshop will be conducted outside and include live flight demonstrations.

Diversity, Equity, and Inclusion Workshop (time TBD)

Instructor: TBD

Promoting physical, psychological, and emotional safety in the field is critical to conducting successful field-work. An integral part of safety planning is anticipating potential risks to employees, and working to mitigate hazards. This training will help supervisors plan for potential hazards and unsafe situations that arise in a field setting, and give them tools to address them.

Call for Abstracts!

Get your latest and greatest work in order and submit an abstract to present it at the meeting! We will offer three presentation options: 1) standard 20-minute oral presentation; 2) 5-minute IGNITE! presentation; and, 3) poster presentation. We welcome submissions on topics across the spectrum of fisheries science, management, and administration, including those related to the meeting theme or the accepted symposia (viewable during the abstract submission process). Please submit your abstracts [here](#) via Google forms, and choose a symposia that matches your talk, or choose “Contributed Sessions”. Abstracts are due March 10, 2023. If you have questions about the abstract submission process, contact the Abstract Submission Chair, Jessica Buelow, at jessica.buelow@idfg.idaho.gov.

Aquatic Film and Photography Festival

We invite you to submit a film and/or photograph to be showcased as part of a film and photography festival. The festival will run during the 2023 WDAFS Annual Meeting. Applications are due March 1, 2023, with final film and photo files uploaded by March 15, 2023. Complete details are [here](#).



2023 Joint Annual Meeting (continued)

2023 Annual ICAFS Meeting Awards

The following is a list of Chapter awards given out annually at the Chapter business meeting. Deadlines for submittal of all ICAFS award nominations is March 1, 2023.

Lifetime Achievement Award

This is the highest award granted by the Chapter and is awarded to individuals who are either retired or within five years of retirement that have made significant and sustained contributions to advance the mission of the Chapter. This work may include, but is not limited to, advancing fisheries and aquatic science, implementing important management, or promoting the development of fisheries professionals. The recipients are selected from nominations submitted by Chapter members to Tim Copeland at tim.copeland@idfg.idaho.gov.

Distinguished Service Award

This award is given to individuals who have made a significant contribution in furthering the mission of the Idaho Chapter and is specific to work completed within the Chapter. The recipients are selected from nominations submitted by EXCOM or Chapter members to Tim Copeland at tim.copeland@idfg.idaho.gov.

Outstanding Professional Award

This award is given to individuals who have made a significant contribution in furthering the mission of the Chapter and is specific to work completed outside the Chapter. The recipients are selected from nominations submitted by Chapter members to Tim Copeland at tim.copeland@idfg.idaho.gov.

Richard L. Wallace Native Fish Conservationist of the Year Award

This award is sponsored by the Native Fish Committee. It was created in 2004 and is presented annually to an individual, group, or organization for outstanding achievement in native fish conservation in Idaho. Recipients are selected from nominations submitted by Chapter members to Dan Kenney, Cynthia Nau, or Jeff Strait (committee co-chairs; contact info [here](#)).



2023 Joint Annual Meeting (continued)

2023 Annual ICAFS Meeting Awards (continued)

Outstanding Mentor Award

This award is sponsored by the Mentoring Committee. It was created by the Palouse Subunit in 2006 and they selected and presented the award that year. Since 2007, the award has been administered by the Mentoring Committee. The award is presented annually to an individual who has shown substantial devotion to mentoring of fisheries students or professionals in Idaho. The recipients are selected from nominations submitted by Chapter members to Kat Gillies-Rector or Eric Billman (committee co-chairs; contact info [here](#)).

ICAFS Early Career Professional Award

This award is intended to celebrate exceptional work in early career professionals. To be eligible, professionals must be within three years post-graduation and be working at any level in the fisheries profession including technician, biologist, culturist, etc. Nominees should have made significant contributions in furthering Diversity, Equity, and Inclusion in their work or volunteer activities, and in supporting the mission of the Idaho Chapter during the short time they have been working in the fisheries profession. Nominations should be sent to Kat Gillies-Rector and Eric Billman (committee co-chairs; contact info [here](#)). Nomination packages should include the name of the nominee, information about most recent degree completed including graduation date, current position of the nominee, and a letter highlighting achievements.

Excellence in Aquaculture Award

This award is sponsored by the Aquaculture Committee. It was created in 2008 and is presented annually to an individual or aquaculture facility for outstanding achievement in the field of aquaculture or aquaculture-related research. The recipients are selected from nominations submitted by Chapter members to Eric Pankau, Thomas Lindenmuth, or Riley Brown (committee co-chairs; contact info [here](#)).

The Aquatic Habitat Award

This award is sponsored by the Aquatic Habitat Committee. It was created in 2016 and is presented annually to an individual, group, or organization for achievements made in implementing beneficial projects. Recipients must include members of the Chapter. The recipients are selected from nominations submitted by Chapter members to Ken Bouwens or Eric Berntsen (committee co-chairs; contact info [here](#)).

Awards reminder: Because this is a joint WDAFS/ICAFS meeting, there also will be awards given by the Western Division. Please click [here](#) for more details to submit nominations for Western Division awards.



2023 ICAFS Executive Committee Candidates

Vice President

Joe Kozfkay—Joe is a State Fisheries Manager with the Idaho Department of Fish and Game with primary oversight of the state's management program. Joe has more than 20 years of experience with the agency including stints as a hatchery trout and burbot researcher as well as a regional biologist and manager. Now, his primary duties include administrative oversight and support for the following statewide programs: sport fisheries management, native species conservation, habitat restoration, as well as fishing and boating access. Prior to joining the agency, Joe earned his M.S. in Fisheries Science from the University of Idaho. His graduate research focused on year class strength and feeding ecology of Paddlefish in Fort Peck Reservoir, MT. Early in his career Joe had the good fortune of working for multiple agencies and universities throughout the country including Michigan State University, University of Missouri, as well as the US Forest Service, Missouri Department of Conservation, and Wyoming Game and Fish Department. Joe has benefitted greatly from his involvement with ICAFS and looks forward to volunteering in a larger capacity.



We are still accepting nominations for Vice President candidates! Please reach out to Nominations Chair Christine Stewart [here](#).



2023 ICAFS Executive Committee Candidates

Secretary/Treasurer

Eric Stark—Eric is a Natural Resources Program Coordinator with Idaho Department of Fish and Game (IDFG) at their Headquarters Office in Boise. While pursuing a B.S. in fisheries management from the University of Wisconsin – Stevens Point, he worked summers as a fisheries technician for the Wisconsin DNR and the Forest Service. After finishing his B.S. in 1995, Eric held several temporary fishery technician positions with the NMFS as a commercial fishery observer in the Bering Sea; the US Fish & Wildlife Service in Cold Bay, Alaska; and with the Illinois Natural History Survey. Then in 1998, Eric moved to Idaho to start his M.S. degree. In 1999-2000 he served as co-president

of the Palouse Student subunit of the Idaho Chapter AFS and in 2001, Eric completed his M.S. in Fishery Resources at the University of Idaho. Eric has worked as a fish biologist for IDFG since 2000. He started on the Dworshak Project from 2000-2007, researching methods to lessen the impacts of dam operations on resident fish populations and monitoring and evaluating the response of the reservoir to nutrient enhancement. In 2008, he entered the anadromous realm finishing up the Captive Chinook project. In 2015, he transitioned to the lead biologist for wild steelhead monitoring and evaluations. And most recently he took a promotion to Program Coordinator to oversee the IDFG's Fishing and Boating Access Program. Eric has been a member of AFS since 1992 and the Idaho Chapter since 1998 and is looking forward to becoming more actively involved in the Chapter. He is excited about the opportunity to serve on the ICAFS Executive Committee as Secretary/Treasurer not only for the invaluable experience, but also to contribute his leadership skills, organization, and enthusiasm.



Bryce Oldemeyer—Bryce is a Fish Habitat Specialist with Mount Hood Environmental (MHE) based remotely out of Challis, ID. Bryce was born and raised in Idaho and has spent the last fifteen years conducting fisheries and water resources related research in the Gem State. Bryce earned his B.S. in Environmental Science with an emphasis in Fish and Wildlife Management (2010), Academic Certificate of Statistics (2015), and M.S. in Natural Resources (2015) from the University of Idaho. During his undergraduate and graduate programs, Bryce worked for, or collaborated with, the Idaho Department of Fish and Game conducting salmonid research in the Snake River Basin. In 2016, Bryce began working with the Henry's Fork Foundation in Ashton, ID, where he helped develop water quantity and quality monitoring programs, facilitated habitat restoration projects, and collaborated with state, federal,

NGO, and private stakeholders to find water management strategies that improved (or minimized impacts to) regional fisheries and ecosystems. Bryce currently works for MHE on a variety of projects in Idaho and Oregon ranging from fish habitat assessments to automated data visualization and compliance reporting. Bryce has been involved with ICAFS for over a decade and is excited about the prospective opportunity to give back to the Chapter by serving as the ICAFS Secretary/Treasurer.



2023 ICAFS Executive Committee Candidates

Nominations Chair



Rob Ryan—Rob is a Regional Fisheries Biologist with the Idaho Department of Fish and Game. His duties include investigating North Idaho fish populations and using knowledge gained to make fishing better for Idahoans. Rob grew up with a fishing rod in hand. He followed his interest in all things fish by earning a B.S. degree in fisheries resource management from the University of Idaho and a M.S. degree in zoology from the University of Oklahoma. When not on the water, Rob enjoys spending time with his wife and two daughters, following his pointing dogs, working in the woodshop, or growing food in the yard. Rob has hung his hat in various locations throughout Idaho, but currently resides in the Coeur d'Alene area. Rob has been involved with AFS and the Idaho Chapter since the late 90's (with a brief hiatus to the Southern Division). As an AFS member, Rob has presented at the state, division, and national levels. He has previously served the Idaho Chapter as a fundraising committee member, and as Secretary/Treasurer for two years. He is excited for another opportunity to serve the Chapter and participate on the ICAFS Executive Committee as the Nominations Chair.

Ryan Whitworth—Ryan is a newly hired fish biologist for the Salmon-Challis National Forest (SCNF) based out of Leadore, Idaho. In the short time he has worked on the SCNF, his focus has been to support ongoing ESA-listed species monitoring in the Lemhi River, Panther Creek, the Middle Fork Salmon River, and the North Fork Salmon River drainages. Prior to working with the Forest Service, Ryan has worked seasonal jobs with the Bureau of Land Management, the Idaho Department of Environmental Quality, and the Idaho Department of Fish and Game since 2015. As an undergraduate and graduate student at Idaho State University, Ryan was an active participant in the student subunit at the university. He held various leadership positions (secretary, vice president, and president) within the student subunit and loved the opportunity to rub shoulders with others that had similar interests. He has been a member of the AFS since 2012 and is grateful for the professional opportunities that the Idaho Chapter of the AFS has afforded him. Ryan would be honored to be given the opportunity to serve as the nominations chair.



Student Spotlight

Lonnie Parry, BYU-Idaho Subunit

Lonnie Parry is currently a senior at BYU-Idaho where she is majoring in Biology. Lonnie began her undergraduate career as a pre-nursing student. When the COVID pandemic hit, she returned home to Alaska where she worked at a salmon hatchery while waiting for school to return to in-person classes. Lonnie realized how much she loved fish and decided to make a career shift to fisheries management. Since making the shift in majors, Lonnie has been active in the BYU-Idaho Student Subunit; she is currently the president of the Subunit. To add to her experience working with salmon in Alaska, Lonnie is currently working on a research project to determine if individual Bull Trout can be identified using their spotting pattern. Lonnie will be graduating with her undergraduate degree in April; she is planning on pursuing a Master's degree in fisheries to help her prepare for a career as a fisheries biologist.



Updates and Opportunities

BYU-Idaho Subunit Update

The BYU-I subunit had a very productive and busy fall semester. Many of our members were involved in the fisheries management course on campus which gave them the opportunity to do research projects that were presented at the end of the semester to fisheries professionals across Idaho. Outside of classwork, many of our students are involved in their own undergraduate research they hope to present at the Western Division AFS meeting in May.

Outside of the research our students have done this fall, we have also had opportunities to volunteer with the Idaho Department of Fish and Game doing raft electrofishing and backpack electrofishing, participating in a fish salvage in Saint Anthony, and many other activities.

Students in the subunit are active members of the Fisheries, Range, and Wildlife Society on campus where they meet weekly to learn from professionals who are invited to speak. The society also held activities where students learned how to saddle horses, implant a PIT tag, practice telemetry, and work on their resumes.

We have great goals for the future of the BYU-I subunit in the coming year. Currently, we do not meet weekly with the members of our subunit and have made plans to begin doing that in the coming semester. We hope these weekly meetings will allow our members to learn more about fisheries professions to plan better for their futures and provide an opportunity for comradery with other members. We are anxious to see what the new year holds in store for us.

WDAFS RPECC Seeking Idaho Volunteer to Serve on Committee

The Western Division AFS Resource Policy and Environmental Concerns Committee (RPECC) is looking for an Idaho representative. More information about the RPECC is available [here](#). If interested in volunteering, please contact Bob Hughes at hughes.bob@amnisopes.com.

In the spring of 2021, the Resource Policy & Environmental Concerns Committee of WDAFS drafted a letter for mailing to the Pacific Northwest Congressional delegation in support of breaching the 4 lower Snake River dams. Because the WDAFS EXCOM was unable to approve that letter, the RPECC formed an expert committee to evaluate the fisheries science behind breaching those dams. The RPECC expert committee then decided to submit its evaluation as a review manuscript to *Water Biology & Security* in December 2021, where it was published in March 2022 (Storch et al. doi.org/10.1016/j.watbs.2022.100030). Concurrently, the RPECC co-organized and held 2 special sessions focused on dam breaching policy at the 2022 AFS annual meeting in Spokane. Following the AFS annual meeting, the WDAFS reviewed and approved a revised statement on lower Snake River dam breaching at its fall retreat.

The next order of business for the RPECC is to organize a special session on non-permanent streams and rivers for the 7-11 May 2023 WDAFS annual meeting in Boise.

Grants

ICAFS has a long history of promoting aquatic education efforts. In 2013, ICAFS formally established an Aquatic Education/Trout-in-the-Classroom Grant. These \$50-1,250 grants are available to Idaho teachers to assist with aquatic education efforts, including the Trout-in-the-Classroom program or other activities. The number of grants awarded annually is dependent on available funding and need. Please pass the word to educators! For more information contact Lauri Monnot, Lauri Monnot, Public Education Committee Chair, at (208) 373-0203 or lauri.monnot@deq.idaho.gov and please visit this [link](#).



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The EXCOM wants your ideas!

Please do not hesitate to contact any EXCOM member about questions or ideas.

This is your Chapter!

