



Gill Raker Gazette

Newsletter of the Idaho Chapter of the American Fisheries Society

Volume 41, Issue 1

February 2022

Editor: Kevin Meyer

President's Message - "Respect"

Dear Colleagues,

This is my third and final President's Message. My term in the ICAFS presidential track has been a remarkable experience and I'd like to give respect where it is due. I won't name specific names because the number of important and helpful people would fill this newsletter and the next. A good start would be the list of past and present officers and committee chairs. These people show their respect in their dedication and hard work. It has been a pleasure to be associated with them. Here are a few other thoughts I hope will be worthwhile.

It is all about RESPECT. Respect for what sustains you is necessary for a fulfilling and productive life. Respect is gratitude for the good things you have and appreciation for future challenges. Ultimately, respect for these things is respect for yourself. AFS has been important in sustaining my interests in fisheries, which I was fortunate enough to turn into a rewarding career. Having a local group to facilitate professional interactions was vital. The Idaho Chapter is an incredibly functional group. It feels good to be part of that, professionally and personally.

ICAFS has been a great opportunity to give back. Although I am also involved with AFS nationally, my heart is here in Idaho.

Think globally, act locally. One of my mentors gave me a good list of the benefits of being active in ICAFS: staying current professionally; a chance to recruit others to your program; meet and collaborate with other professionals; mentor students and young professionals; serve others by participating on a committee; improve your communication abilities by presenting; develop your leadership skills; showcase your program's work; contribute to scholarships and other important Chapter work; renew your passion and excitement for the work we do. I have experienced these many benefits myself. You can, too.

Lastly, I would like to give my respect to you, Gentle Reader. I greatly respect the ICAFS tradition and the opportunity to contribute to the chapter that gave so much to me. Thank you for allowing me to serve in this capacity. To those of you who are thinking of serving your colleagues and profession here in Idaho: step up, make your mark, and pass it on. You won't regret it.

Cheers,

Tim Copeland



Details for the 60th Annual ICAFS Meeting!

March 1-4, 2022

Shoshone-Bannock Hotel and Events Center in Fort Hall and LIVE online

Register and reserve rooms now!

Please visit our meeting website to register, following this [link](#). The following is a brief description of various types of registration.

Virtual registration includes access to the Aquaculture Committee's virtual workshop on February 25 and real-time participation in the plenary session, all oral presentation sessions, the business meeting, and a hybrid-format mentoring event on Wednesday afternoon. Virtual registration is \$80 for AFS members and \$99 for non-members.



In-person registration includes complete virtual access as well as all in-person sessions and events except Tuesday's two in-person workshops. Those require a registration fee of \$40 per workshop. In-person registration is \$310 for AFS members and \$410 for non-AFS members. As always, student registration is free, and discounted registration for in-person attendance is available to retired fisheries professionals.

New this year is a reduced in-person registration fee for "Fish out of water" professionals. This registration category is open to those who are not students but are also not in a work situation in which their employer will pay for meeting registration. Examples include seasonal or part-time fisheries professionals. In-person registration for this category is \$80 for AFS members and \$99 for non-members. You will need a registration code to receive this discount when registering. Contact Rob Van Kirk at rob@henrysfork.org to see if you qualify for this discount.

Early registration ends at 11:59 p.m. on Tuesday, February 22. In-person registration fees increase by \$100 after that. Room reservations at the Shoshone-Bannock Hotel can be made by calling 208-238-4800. The booking ID for our block is 9406. The government rate is available to government employees with valid ID presented at check-in.

Hybrid Meeting Format

ICAFS will again boldly go where few (or any!) have gone before, in presenting a truly hybrid annual meeting. Rather than just passively receiving one-way livestream from selected sessions or viewing pre-recorded talks, remote attendees will participate fully in real time! All sessions except the two in-person workshops, the poster session, and the evening socials will be available to all remote attendees.

Everyone registered for the meeting will be given links unique to each session. In-person presentations will be livestreamed without a time delay. Remote presenters will join via Zoom, and their presentations will be livestreamed in the venue and across the online platform. All attendees can ask questions of all presenters. The business meeting will be livestreamed in the same manner as the oral sessions (but remote attendees will have to provide their own lunch!). Committee chairs and other business meeting presenters who are unable to attend in person will be able to give their reports via Zoom in real time.

Depending on the size of the committee and whether the committee chairs will be attending remotely or in person, some committee meetings will be conducted remotely and others will be livestreamed to and from the venue via the same platform as used for presentations. Lastly, the Mentoring Committee will host a hybrid mentoring session immediately prior to the student-professional mixer on Wednesday evening.

More information will be provided as we have it.



60th Annual ICAFS Meeting Details (continued)

Meeting Theme and Plenary Session

“Removing Barriers: Opening Pathways to the Fisheries Profession”

Fisheries professionals must address an ever-increasing list of threats to fish, their habitats, and the people who interact with them for cultural, economic, physical, and spiritual sustenance. Climate change, habitat fragmentation and loss, societal distrust of science, communicating in a digital world, and the ongoing Covid-19 pandemic all present challenges to the management and conservation of fish and fisheries across the globe. Here in the western U.S., long-term drought, coupled with record-setting heat and compounded by hydrologic and habitat alteration, have negatively affected a wide variety of ecosystems and species, ranging from anadromous fish of the Columbia/Snake River basin, to popular recreational fisheries in irrigation storage reservoirs, to the iconic wild trout fisheries scattered across the west. In turn, equally diverse groups of fisheries users and stakeholders have been negatively affected—Indigenous peoples, urban anglers, and tourist-dependent communities in rural areas.

Themes of Idaho Chapter AFS meetings in recent years reflect the diversity of challenges posed by these problems and the diversity of potential solutions. Past topics have included the land-water interface (joint meeting with The Wildlife Society), science-based fishing regulations vs. angler ethics, science communication, and aquaculture. Tackling this diverse set of challenges with a diverse set of tools requires a diverse set of fisheries professionals. Sustaining that profession will require removing barriers to entry for people currently under-represented in the profession, and to their subsequent training, development and professional fulfillment.

The 2022 meeting will explore some of these barriers and present ideas for their removal. Topics addressed in workshops, plenary talks, and invited papers will range from cultural competency to traditional ecological knowledge to locally based examples of how career opportunities for under-represented groups are being expanded. The planning committee hopes that this meeting will prompt conversations within ICAFS that will open career pathways for diverse fisheries professionals in Idaho.

Plenary Speakers



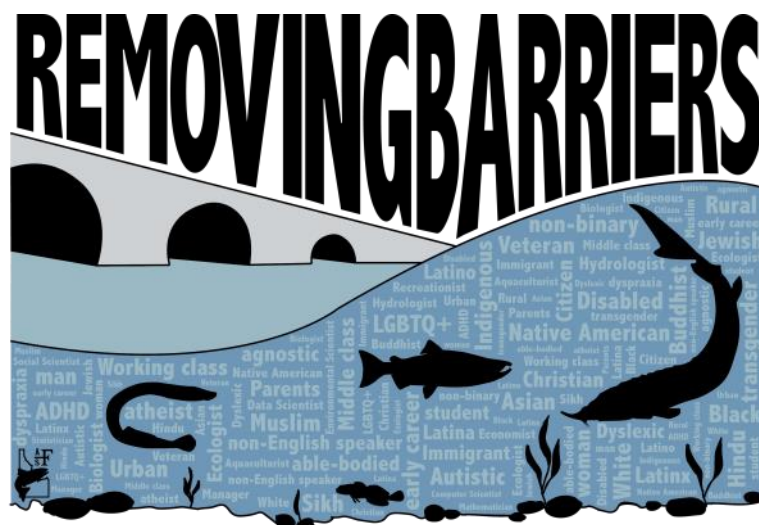
Dr. Zachary Penney
Columbia River Intertribal Fish Commission
Recipient of the 2021 AFS Emmeline Moore Prize



Dr. Vanessa Anthony-Stevens
Department of Curriculum & Instruction
University of Idaho



Dr. Ivan Arismendi
Department of Fisheries, Wildlife, & Conservation Sciences
Oregon State University



Opening pathways to the fisheries profession.

2022 ICAFS Meeting, Fort Hall → Artwork by Paige Cahoon and Melissa Muradian, Henry's Fork Foundation



60th Annual ICAFS Meeting Details (continued)

Schedule At A Glance

As of February 4 2022, times are tentative but subject to change by less than 20 minutes. Specific rooms for in-person events are still TBD, but all will be held at the Shoshone-Bannock Events Center.

Green highlighted events will be livestreamed and allow full participation from remote attendees.

Orange highlighted events are virtual-only via Zoom or other online meeting platform.

| Friday, February 25 | | |
|---------------------|--|-----------------------------------|
| 0800-1300 | Workshop: Diverse perspectives on the current and emerging state of aquaculture in Idaho | Virtual-only |
| Tuesday, March 1 | | |
| 0700-0800 | Pastries, coffee, tea, juice | Lobby |
| 0700-1900 | Registration | Lobby |
| 0800-1700 | Vendor Setup | Lobby |
| 0800-1200 | Workshop: Cultural competency and relevancy (includes refreshment break) | TBD in-person (no virtual option) |
| 1200-1300 | Box lunch | Lobby |
| 1300-1700 | Workshop: Inclusion in the workplace: practical strategies (includes refreshment break) | TBD in-person (no virtual option) |
| 1700-1730 | Volunteer and moderator meeting | TBD in-person |
| 1730-1830 | EXCOM Meeting | TBD in-person |
| 1830-2100 | Welcome Social | Events Center |
| Wednesday, March 2 | | |
| 0700-0800 | Continental Breakfast | Events Center |
| 0700-1700 | Registration, vendor and poster displays | Lobby |
| 0800-1000 | Meeting Opening and Plenary Session | Events Center + livestream |
| 1000-1020 | Morning refreshment break | Events Center |
| 1020-1140 | Invited presentations | Events Center + livestream |
| | <u>Committee meetings + box lunch</u> | |
| 1200-1300 | Anadromous fish | TBD + livestream |
| | Native fish | TBD + livestream |
| | Public Education | Virtual |
| 1320-1440 | Contributed Presentations (concurrent) | TBD + livestream |
| 1440-1500 | Afternoon refreshment break | Lobby |
| 1500-1600 | <u>Committee meetings</u> | |
| | Aquatic Habitat | TBD + livestream |
| | Mentoring | TBD + livestream |
| | Aquaculture | Virtual |
| 1620-1715 | Spawning Run/Walk | TBD |
| 1715-1815 | Pre-mixer mentoring event | TBD + livestream |
| 1815-2100 | Student/Professional Mixer | Events Center |



60th Annual ICAFS Meeting Details (continued)

Schedule At A Glance continued

| Thursday, March 3 | | |
|-------------------|--|--|
| 0700-0800 | Pastries, coffee, tea, juice | Events Center |
| 0700-1700 | Registration, vendor and poster displays | Lobby |
| 0800-0920 | Contributed presentations (concurrent) | TBD + livestream |
| 0920-1030 | Poster session + morning refreshments | Lobby |
| 1030-1150 | Contributed presentations | TBD + livestream |
| 1200-1400 | ICAFS Annual Business Meeting and Luncheon | Events Center + livestream |
| 1420-1540 | Contributed presentations | TBD + livestream |
| 1540-1600 | Afternoon refreshment break | Lobby |
| 1600-1640 | Contributed presentations | TBD + livestream |
| 1800-2100 | Banquet & Fundraiser! | Events Center, <u>GiveSmart App</u> |
| Friday, March 4 | | |
| 0700-0820 | Pastries, coffee, tea, juice | Lobby |
| 0820-0940 | Contributed presentations (concurrent) | TBD + livestream |
| 0940-1000 | Refreshment break | Lobby |
| 1000-1115 | Contributed presentations, IGNITE! talks | TBD + livestream |
| 1130 | Meeting close and best paper awards | TBD + livestream |
| 1200-1400 | EXCOM Meeting | TBD |

Three workshops will be held in conjunction with the annual meeting.

Diverse perspectives on the current and emerging state of aquaculture in Idaho

Friday February 25, 8:00 AM - 1:00 PM, virtual format only.

A Zoom link will be made available to all meeting registrants prior to the workshop.

Speakers: Joe Kozfkay, Bob Becker, Kenny Naillon, Sean Nepper, Stuart Rosenberger, Nate Weise, Dr. Brian Small, Dave Venditti, Matt Campbell, Shawn Young, Sage Hallenbeck, Kelsey Lear, Matt Sutterfield, Dr. Jake Bledsoe

Aquaculture has a robust history here in Idaho and it has been utilized for several purposes throughout the years. These include the conservation of native fish species, providing sportfish and harvest opportunities for our residents and visitors, as well as a vital commercial sector which provides a sustainable food product and a strong contribution to the state's economy. For this 2022 ICAFS aquaculture workshop, the Aquaculture Committee would like to expose you to a diversity of fish culture programs and perspectives from around the state of Idaho. Presenters will discuss a variety of current and emerging topics from various public, private, tribal and educational foci. We hope this will serve as an educational tool to new and tenured fish culture professionals who are looking to supplement their understanding of how we got to where we are and where we are heading.



60th Annual ICAFS Meeting Details (continued)

Workshops continued

Cultural Competency and Relevancy

Tuesday March 1, 8:00 a.m. – noon, in-person only (no virtual option)

Led by Dr. Sammy Matsaw and Jessica Matsaw

In the sciences so much is lost in communication, when communicating is the heart of the work scientists do as managers and researchers in natural resources. The nuance in language is not lost in nomenclature, taxonomy, and so on; however, in everyday speaking with people from different ideas, backgrounds, and ways of knowing there is a lack of understanding. In this workshop we will enhance awareness of biases, communication skills, and the disparities between cultural knowledges. This workshop is not an be-all and end-all rather a starting point for ongoing self-work and labor to sustainably lift one's own awareness evolving towards social and environmental justice.

Jessica Matsaw is a tribal citizen of the Shoshone-Bannock Tribes. Jessica is an Alumni of the University of Idaho and IKEEP, receiving her M.Ed. in Curriculum and instruction plus (Idaho) teacher certifications, and certification in Diversity and Inclusion. Jessica teaches 9-12 grade Art, Cultural Arts and Tribal Government. Jessica is the Co-founder of River Newe, a non-profit organization that promotes and advocates for intergenerational learning experiences within Shoshone-Bannock Traditional Knowledge, teachings and homelands. Jessica is a mother of 4 children and shares her life with Sammy Matsaw.

Sammy is a father, husband, grandfather, and extended family member. Sammy, along with Jessica, oversees operations of River Newe; planning, coordination, website development, social media communications, and grant writing. He brings ten years of military experience and leadership. He has a Ph.D. with 10 plus years of science and management experience involved in Indigenous sovereignty and treaties with the Shoshone-Bannock Tribes' Fish and Wildlife department. He is also a pipe-carrier and Sundancer with both his mother's and father's tribes.

Inclusion in the Workplace: Practical Strategies for Consideration

Tuesday March 1, 1:00 p.m. – 5:00 p.m., in-person only (no virtual option)

Led by Dr. Tasha Souza

This interactive workshop will offer participants the opportunity to explore the concepts of diversity, equity, and inclusion (DEI) and how they can play a role in creating a more inclusive work environment. In particular, participants will be able to analyze and identify inclusion strategies most relevant to their position and role in fisheries agencies. In addition, the ways in which DEI plays a role in interactions, hiring, and decision making will be discussed.

Dr. Tasha Souza (she/hers) is the Director of BUILD (Boise State Uniting for Inclusion and Leadership in Diversity) and Professor of Communication at Boise State University. Prior to Boise State, she was Faculty Associate for Inclusive Teaching in the Office for Diversity and Inclusion and a Fulbright scholar at the University of the West Indies in Barbados. She has won several awards for her inclusion work and has published in such areas as difficult dialogues, addressing microaggressions with microresistance, and intercultural conflict. Dr. Souza is a consultant on communication, inclusion, and pedagogy broadly and has presented and facilitated workshops for over 20 institutions of higher education in the U.S. and abroad. She has also consulted and presented for numerous organizations such as the Clearwater Analytics, the Yurok Tribe, Johnson Wax, Girls Inc., M & M/Mars, Clorox, Promotions Unlimited, Seattle Department of Public Health, San Jose Recreation and Leisure Department, and United Indian Health Services.



60th Annual ICAFS Meeting Details (continued)

Judges and moderators needed!

Want to help the meeting organizers put on a top-notch meeting? You can help by volunteering to be a session moderator or a presentation judge. We need moderators for 10 oral-presentation sessions. Moderators must attend the meeting in person. Contact Jake Hughes at jhughes@idahopower.com if you would like to volunteer. Judges for oral presentations can attend either in person or remotely, but judges for the poster session must attend in person. Contact Jim Chandler at jchandler@idahopower.com if you want to help with judging.

Covid safety

We will conduct the meeting in accordance with requirements set by the Shoshone-Bannock Tribal Council and the Shoshone-Bannock Hotel and Events Center. Masks are required in the hotel and events center. The first 190 attendees to check in will receive an ICAFS-logo face mask. We will have additional masks available at the registration table. We will do our best to arrange socially distanced seating, within the physical constraints of the events center facilities. Here is a [link](#) to the tribe's Covid policy.

American Fisheries Society Code of Conduct

As you know, AFS has a Code of Conduct for participants in all Society activities, including Chapter meetings. The purpose of the [AFS Meetings Code of Conduct](#) is to ensure a safe, productive, and welcoming environment for all meeting participants, including vendors and non-AFS guests. The AFS Ethics and Professional Conduct Committee (EPCC) is responsible for handling complaints related to potential violations of the Code of Conduct, while helping to ensure consistent treatment of members across all AFS units. The EPCC has created an online reporting form for meeting attendees to submit complaints directly to the EPCC chair. Please take time to familiarize yourself with the Code of Conduct and its purpose using the link above.

Spawning Run

The spawning run is back in its own hybrid format! The 5 km in-person version will be held at the meeting venue at its traditional time on Wednesday afternoon. The run is sponsored by Biomark. We will also be offering the virtual spawning run again, since it was such a hit last year. If you are attending the meeting remotely, you can go on your own spawning run/walk/ski/ride, with or without your dog, and upload a photo. Details for both versions of the run will be forthcoming.

Gettin' Out The Vote

ICAFS has always elected its officers at the annual meeting. We continue that practice for the recently instituted virtual and hybrid annual meetings. The difference is now, with electronic balloting, you can vote from the comfort of your own home! According to ICAFS by-laws, all ICAFS members who are also members of the AFS national organization are eligible to vote. Members of the student sub-units are specifically identified as ICAFS members with the right to vote. A voting quorum is composed of those present at the annual meeting, per Robert's Rules of Order. A link to this year's ICAFS officer ballot will be emailed to all registered meeting attendees. It is easier than ever to show up and make your voice count. We are eager to hear from you!



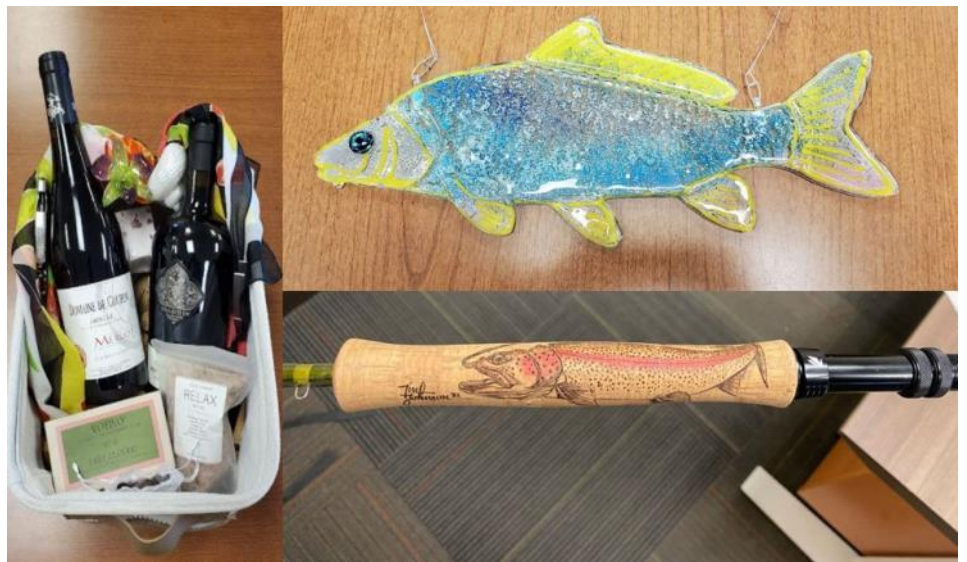
Committee/Subunit Updates

Habitat Committee

The Habitat Committee is looking for a new co-chair (or two). If you have been wondering how to get more involved in ICAFS and are not seeing those opportunities, here is one of them! Please direct questions, comments, thoughts, or co-chair interest to Ken Bouwens at ken.bouwens@idfg.idaho.gov

Fundraising Committee—how to participate in this year's meeting

With the success of the GiveSmart platform last year, and the hybrid format of this year's meeting, we decided to use GiveSmart again this year. All raffles, silent auctions, and live auctions will be conducted through GiveSmart, meaning that no paper tickets will be sold. Tickets for raffle items and bidding for most silent auction items will be available starting February 22nd and can be purchased all the way up to the banquet and auction fundraiser. However, we will still give away raffle and silent auction items during the banquet and auction fundraiser. We will also hold a live-auction during the banquet for trips and artwork, but instead of using an auctioneer, bidding will be opened for one item at a time in GiveSmart and bidders will be competing through the platform with a real-time live-feed being projected for those in attendance to watch and participate in. For individuals participating virtually who win raffle or auction items, arrangements can be made to have the items shipped or picked up in person by contacting [Luciano](#) Chiaramonte or [Heiden](#) Bliss. In the next several weeks an email will be sent out to ICAFS members with a link to the GiveSmart website and instructions of how to register. Please sign up and feel free to pass the link along to any friends or family members who may be interested in the items we have. Proceeds are used to support student attendance, provide scholarship opportunities for high school and college students, and promote educational opportunities for students of all ages through programs such as Trout in the Classroom. So the moral of the story is that the more money we raise the more good we can do!



ICAFS Contributes to Climate-Economy Assessment

On December 14, the University of Idaho's McClure Center for Public Policy Research launched the Idaho Climate-Economy Impacts Assessment, with a goal of connecting the latest scientific research on Idaho's changing climate with economic risks and opportunities that impact businesses, residents and local and state economies. With the participation of researchers and subject matter experts representing Idaho universities and colleges, businesses, nonprofits and tribal and other governments, the findings from the assessment can help Idaho plan for a productive, resilient future. ICAFS contributed to this assessment as did many other entities. The assessment produced key findings for agriculture, energy, forests, human health, infrastructure, rangelands, recreation, and tourism. For more details visit their [website](#).



2022 WDAFS awards and scholarship

Application/nomination deadlines: March 1, 2022

The WDAFS has multiple division awards for AFS members and non-members, to honor and highlight actions that benefit the division in particular or fisheries conservation in general. Details can be found [here](#).

Graduate-level scholarships are also now being solicited as part of the **Eugene Maughan Scholarship**, which provides annual funding for up to three MS or PhD students in fisheries science. Details for the application process can be found [here](#).

Recipients will be acknowledged during the Division's business meeting at the 2022 WDAFS Annual Meeting in Spokane, August 21-25, 2022 (see just below), and accomplishments will be highlighted in the WDAFS newsletter (The Tributary).



Reminder: 2022 National/Western AFS Annual Meeting in Spokane in August

While we prepare to hold our own annual chapter meeting in March 2022, don't forget that national AFS in August 2022 will be held just next door to us, in Spokane, Washington. National AFS meetings are often difficult to attend due to travel restrictions, but it is much easier to convince your boss you should attend when it is just across the Idaho border. National AFS meetings are known for having dozens of workshops, multitudes of concurrent sessions, auditoriums full of vendors displaying every fish and wildlife gadget known to humans, and more socials than you can fit on your schedule. Get that travel request started soon and save the date for what will surely be a tremendous meeting.



152nd ANNUAL MEETING
Spokane
AUGUST 21-25, 2022



OTHER 2022 FISHERIES MEETINGS IN THE PNW!



The Wild Trout Symposium, held every 3-5 years in West Yellowstone, Montana, offers a unique forum to exchange viewpoints on wild trout research, management, and public policy. Oral and poster presentations will be selected from submitted abstracts, and manuscripts based on accepted oral presentations will be published in a proceedings which annually generates more than 10,000 downloads. Don't miss out on this exciting opportunity to join other biologists and anglers to hear about world class wild trout research and management innovations in an area known for its world class trout fishing. For more information please visit the symposium [website](#).



Male Brook Trout captured in Upper Middle Inlet, a small stream in northeastern Wisconsin. Photo credit: Matt Mitro

PNAMP and StreamNet invite you to the

2022 Emerging Technologies Information Session

From Stream to Screen - Monitoring and Data Management Technology

NOVEMBER 14-16, 2022 - HOOD RIVER, OREGON
(tentative dates and location)

PNAMP and StreamNet are teaming up once again to bring together monitoring professionals, project managers, field data collectors, data managers, and data consumers for a three-day event focused on emerging technologies in aquatic monitoring. This is the perfect event for you if you want to...

- Learn about the latest technologies in aquatic monitoring for data collection, management, and visualization.
- Share how you've improved your work with technology.
- Network with other monitoring professionals implementing technologies in new ways.

Whether you attend in person or virtually from your office, we hope to see you there! Call for abstracts will open in March 2022. Click [here](#) for details.



Webinars for AFS members

Did you know that AFS hosts a monthly webinar series for members? They focus on a variety of topics, from Fisheries Techniques to Human Dimensions to Aquaculture and everything in between. Members can participate in the webinars live, and have access to previous webinar recordings via their AFS login. The following is a sample of [webinars](#) available to AFS members:

- Verbal Judo! A Method to Improve Your Ability to Talk to Those Hostile to Conservation
- The 100-Watt Method: A Protocol for Backpack Electrofishing in Small Streams
- Intro to eDNA: Applications, Advantages, and Implications
- Using Bayesian Clustering Algorithms to Discover Population Genetic Structure
- Understanding the People Part of Fisheries: An Introduction to Conservation Social Science
- Waters of the United States (WOTUS): What You Need to Know
- Coloring in the Lines – Mapping Surface Water Presence in a Rapidly Changing Climate
- Creating a Movement to Save Migratory Fish from Local to Global
- The Omega Principle: Seafood and the Quest for Long Life and a Healthier Planet
- River Connectivity and Biological Complexity
- The Stock Assessment Process: Counting Fish
- Climate Change and the Columbia River Tribes
- Getting Hired – What Students Need to Know
- Navigating a Changing Fisheries Workplace
- Resources and Strategies for AFS Student Subunits
- Hatchery Design in Aquaculture
- Recovering America's Wildlife Act Update
- Fish Bioenergetics 4.0



If your membership has lapsed, renew today to continue to enjoy the resources that help members **Connect**, **Advance**, and **Save** in their careers as fisheries professionals!

Connect

Network with fisheries professionals through AFS activities!

- Meetings - Enhance your network at in-person, virtual, regional, and/or international meetings.
- Volunteer for service opportunities - Join an AFS Committee!
- Join an AFS Section specific to your area of expertise.

Advance

Take advantage of AFS's multiple career-enhancing opportunities!

- Continuing Education (CE) Courses.
- AFS Career Center and Job Board.
- Professional Certification Program.
- Access to AFS's Webinar Series.

Save

Receive substantial discounts on numerous fisheries resources!

- Registration discounts for meetings.
- AFS Bookstore — more than 180 fisheries book titles!
- Free access to AFS Journals.
- Fisheries magazine is included.



Executive Committee



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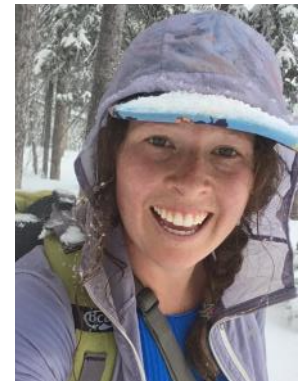
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The EXCOM wants your ideas ...

*Please do not hesitate to contact any
EXCOM Member about questions or ideas.*

This is your Chapter !

